

Chattahoochee Officials Association

Officiating Agreement

This agreement is made between the Chattahoochee Officials Association (COA) and

Name: _____, an official, residing at

Address: _____

City/State/Zip: _____

In consideration of the following mutual promises, the COA and Official agree as follows:

1. **TERM:** The term of this agreement is for one season from October 31st, 2019, and terminating November 1st, 2020.
2. **COA MEMBERSHIP REFUNDS:** Refunds must be requested via email before the applicable deadline. No refunds will be issued after the deadline.
 - A. **Basketball:** Refunds must be requested via email before November 10th.
 - B. **Spring Baseball/Softball:** Refunds must be requested via email before March 9th.
 - C. **Fall Baseball/Softball:** Refunds must be requested via email before August 15th.
3. **OFFICIALS'S STATUS:** You are an independent contractor for the Chattahoochee Officials Association (COA) to officiate for the 2019-2020 Basketball season. The term is for one season and includes all officiating related work such as clinics and travel to and from games. You are not an employee of the Chattahoochee Officials Association or any of the member schools for which COA assigns officials. Your signature on this agreement indicates that you are not an employee and are therefore not entitled to any benefits, including the collection of any workers' compensation. You are advised to obtain and maintain your own medical and disability insurance for officiating and officiating-related work. By executing this letter of agreement, you acknowledge your understanding and agree that neither the COA nor its member institutions will be liable to you in the event of any injury or loss of any type
4. **ASSIGNMENTS:** This agreement which makes the official a member of the COA officiating staff for one season only does not obligate the COA to make any game assignments to the Official nor does it obligate the COA to make a minimum number or certain quality or level of assignments to the official. If assignments are made by the COA to the Official, they may include pre-season, in-season, and post season scrimmages/games. All assignments are subject to change. The Official agrees that any assignment is subject to cancellation by the County or the Assignor, when and if they, in their sole judgment, deem such cancellation necessary. Officials are required to notify the Assignor immediately if he/she cannot fulfill or perform at any assignment due to illness, family matters, business matters, injury or an unforeseen circumstance. The Official may accept or decline any game assignment when offered by the COA using the ArbiterSports Assigning Tool. The Official also agrees to keep their ArbiterSports Availability Calendar up-to-date.
5. **PAYMENT:** The Official will be paid by COA as stated in the amendment.
6. **OFFICIATING GUIDELINES:**
 - A. Amendment Attached
7. **TERMINATION:** This agreement may be terminated at any time by either the COA or the Official upon one-day written notice sent via email and acknowledged via the same mechanism.

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8. **IDEMNIFICATION:** Official shall indemnify, defend and hold the COA, its affiliates, subsidiaries, directors, officers, employees and contractors, harmless from and against any claim, action, damages, liability, loss, cost or expense (including reasonable attorney's fees), resulting from or arising out of the performance of this Agreement.

9. **INTEGRATION AND CHOICE OF LAW:** The entire agreement, intent and understanding between Official and the COA is contained in the provisions of this Agreement and any stipulations, representations, promises, or agreements, written or oral, made prior to or contemporaneously with this Agreement shall have no legal or equitable effect or consequence unless reduced to writing herein. The parties hereby stipulate that the State Courts of the State of Georgia shall have sole jurisdiction over any disputes which arise under the Agreement or otherwise regarding the parties hereto, and that venue shall be proper and shall lie exclusively in the Superior Court of Forsyth County, Georgia.

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OFFICIAL'S 2019-2020 GUIDELINES TO OFFICIATE, AMENDMENT

1. **UNIFORM:**
 - A. **Basketball:** Basketball referee no-collar shirt, black pants, black socks and black belt. Black basketball referee shoes.
 - B. **Baseball/Softball:** Navy or Powder blue shirt. Heather pants. Navy blue or black socks. Black belt. Navy hat.
2. **EQUIPMENT:**
 - A. **Basketball:**
 - I. Black FOX 40 whistle with black lanyard.
 - B. **Baseball/Softball:**
 - I. **Under 8:** Umpire Indicator.
 - II. **9 – Up:**
 1. Umpire Indicator
 2. The plate umpire is required to have an umpire mask, shin guards, chest protector.
 3. Umpires are required to use any safety equipment that will provide protection during the game.
3. **Schedules:** All games will be assigned by the Assignor.
4. **Cell Phones:** Are not to be used as a timing device.
5. **ON TIME:** Officials MUST be in uniform and at the site 30 minutes before the actual start time. If you are not the game site 20 minutes before the start time, you must call the assignor at 678-500-5716.
6. **FORFIETS THE DAY OF THE CONTEST:** Team(s) not showing up for the start time of a game will have the allowable time as set by the county in the 2019-2020 rulebooks or by the county or city athletic staff.
7. **OFFICIALS NOT SHOWING:** If you are scheduled for a game(s) and you do not show up, you will be fined a game fee per assignment. You are required to notify the assignor 24-hour advanced notice you will be fined a single game fee. You must have acknowledgement from the assignor your games have been turned back. The game(s) are listed on your ArbiterSports website; they are your responsibility until you are removed from the game(s).
8. **OFFICIALS THAT ARE LATE:** Officials that are not in uniform at game time will be assessed a five dollar fee.
9. **Administration Fee** of 10% will be taken out of the game fees. If you make \$600 or more (this excludes your 10% assigning fee), you will receive a 1099 at the end of the year.
10. **Payment:** Payments are made on an approximate bi-monthly schedule.
11. **NEW OFFICIALS:** You are required to attend three scrimmage games or training sessions.
12. **Association Meeting:**
 - A. All officials must attend an association meeting.
13. **Professionalism** from officials is a MUST. This applies on and off the court or field.

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By signing, I have read and agree to pages 1 and 4:

Signature of Official: _____

Print Name of Official: _____ Agreement made on **Date:** _____

Email Address: _____

Cell Phone: _____ **Home Phone:** _____

Initials of Official _____